Freshers interview question and answer

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Freshers interview question and answer

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All students, having successfully completed their studies, have high expectations from their careers. They want to join the workforce, make a difference and excel in their chosen field. Some people have dreams of entering a particular company, and the most important step towards getting the dream job or internship is to ace the interview. If you're a fresher one, it's quite natural to be tense while thinking about the interview process. But if you prepare yourself with all the possible questions and answers, you can easily excel in the interview. Here are some interview questions and answers for freshmen: 1. Introducing yourself The first and most important part of an interview is to introduce yourself and answer the question "Tell me about you." You can introduce yourself by saying your name and describing your educational and university background. You can also briefly explain your goal and how important this job is to you. But always be concise and clear. With a roundabout and lengthy responses, the interviewers might lose interest. As they say, "First impression is last impression", be clear and concise with your answer. 2. Talking about your strengths and weaknesses Interviewers often ask about your strengths and weaknesses. Be honest in your answer. Talk about your strengths. For example, if you are applying for an accountant job, tell them how good you are at math. It sounds safe but at the same time, you shouldn't give them the suggestion to be too safe. Also, declare your weaknesses, if any. For example, if you're particularly demanding about your work schedule or if you're sensitive when it comes to criticism, there's nothing wrong with talking about it. But don't do the same. Tell them you're working on your flaws. 3. Why do you want to work with that particular organization? Again, this is a very common question that all interviewers ask themselves during the interview. Tell them how important this organization is to your career, how studio is your dream business, and how you can excel and fulfill all your dreams by finding a job with the company. Talk about the results of the company, the results achieved and the work culture. 4. Where do you see yourself in the future? Every job seeker dreams of his career and his future. If you see yourself in a leadership position in the future, tell the interviewers about your aspirations and how hard you would work to achieve the same goal. For example, if you're a sales professional, you might say, "I want to be a successful sales professional and exceed sales goals".You might also say that the company's promotional policies will drive you more to achieve your goal, in order to satisfy the interviews and involve them in your future prospects. 5. Perched Does he need to hire you? This is also an important question to which you should be willing to answer. why the company wants to hire you, and what do you have to offer them? the question is: is:You might say, "I'm a hard worker and good at math (if you're applying for an accountant role), or "I'm a workaholic and will work hard and give my best to the company." office and pay package Interviewers ask questions such as "If selected, when can you join the organization?"", "What is your expectation about the pay package?" and "Can you move to the other branch?" Be prepared to answer these questions. In case you are willing to relocate, tell them that you are flexible with relocation. As far as the pay package is concerned, donâ¦t give them the actual number you are expecting since you are a younger one. Tell them that you will work hard and be a good team player and that the pay will definitely push you to do your best for the organization. The 7. What are your expectations and how much do you know about the company? Before participating in an interview, spend some time understanding the organization Get some details about the organization as follows: who founded the company, its headquarters, the number of branches, employees, the vision and mission of the company, and so on. This will give you all the information you need, and if you are asked any questions about the organization you can answer well. 8. How well can you manage working pressure? Jobs are very stressful these days. You have to meet tight deadlines, attend team meetings, sales meetings, and so on. So, you have to be prepared to handle the pressure of work. Interviewers often ask you questions about managing pressures in the work environment. Each candidate will probably give the answer "I'm good at handling pressures." Instead of this stereotyped response, you can talk about your previous experience like in college, and how well you handled it in a time of crisis. 9. Questions about your domain skills or technical skills If you're applying for a developer job, interviewers may ask questions about your domain skills. This is basically to test your knowledge on a particular topic. If you are a programmer, the questions will be about coding skills and techniques. Although you might have an ace in the topic, brush on your skills before participating in the interview. The 10. Questions for the organization Interviewers ask you questions during the interview. However, towards the end of the interview, they may ask the job seeker if he has any questions for the organization. Since you've already done some research on the company you might ask them a question or two, if there are any. The question may be related to your duties or to the person in charge of the The question should be genuine and should not be asked to overcome the interviewer in cunning. The above questions and answers for freshmen during the interview will give them a clear picture on how to manage the interview. With confidence and intelligence in answering questions, freshmensubmit to the interview process very well and make an impression. As you say, hard work spys the way, it is now time to participate in the interview and get your dream job. All the best! our services are present in The time has arrived! After creating a killer resume and covering the letter and passing the first round, it's time to face the final challenge: Your job interview. And this also frightens the best of us. Being judged and evaluated by people who have your future in their hands is more anxious-inductive than meeting in-laws. You heard interviewers and managers saying there are no right or wrong answers to calm you down before an interview. But here's the thing: I'm almost always looking for a specific way to respond. Which brings us to this guide. We are going to cover the most common questions and answers interview, turning you into an expert bona fide interview for the moment you made the reading. So, let's start! To make this guide as practical as possible, we only covered about every question interview out there. Don't let this take you, though. You don't have to read the whole end-end thing. To get the most out of the guide, we recommend: Go through all the common questions interview Check the question section interview situational and learn to answer questions that are relevant to teLearning what is the idea behind behavioral interview questions, so you are ready to answer anything HR manager shoots youWhy did you not get the bachelor's degree/ master's degree/Ph.D.? Why have you changed work so many times? Why did you change your career? Why did you decide to leave your previous/current work? Why is there a gap in your work experience? Why were you fired? How do you feel about working on weekends or later? How would your boss describe you? Do you have serious medical conditions? What are your first 30, 60 or 90 days in this role? Are you a team player? Are you a risk player? How do you deal with pressure or stressful situation? You think there's a difference between hard work and smart work? How quickly do you adapt to new technologies? Do you have any interest outside the job? What do you think our company/organization can do better? Give an example of how you managed a job challenge before. Give an example of when you performed well under pressure. Give an example of when you showed leadership qualities. These questions are those you are required to hear in just about any job interview - whether you are an intern, or a senior professional with a decade of work experience. All these questions are used to learn more about you, both as a person and as a professional. You may have heard the ideathat there are no right or wrong answers to job interview questions. Well, while that may be true, there are a set of rules you have to follow when answering these questions. If you figure out what, exactly, the interviewer is looking for In this section, we will review 14 of the most common questions and answers to job interviews. We'll explain what the HR manager wants to see in you, as well as give you sample answers you could use.So let's get started!How hard can it be to talk about yourself? We do it on a daily basis without much thought about it.However, recruiters aren't looking for all your life history, your third-degree successes, or what you ate for lunch last night. Instead, they're looking for a pitch.This is usually the first question asked in an interview, so it serves as an introduction. Make sure your answer is relevant to the position you are applying for. What you should aim for here is to present yourself as the ideal candidate for the job.A good rule of thumb is to structure your conversation points as follows:Introduce yourself briefly: What's your name? How long have you been working as a [profession]?What do you love about your job?What are your first 2-3 results relevant to the job you are applying for?Now, let's take a look at some examples:Hey! So, my name is John Doe and I worked as a business analyst for over 5 years in Company X and Company Y. I have some experience in data analytics, having studied Information Systems at [Made-Up] University.Over the course of my career, I've done pretty impressive things (if I say it myself, haha). all the data to a new data storage system to reduce costs. The new solution was a much better fit for our business, which finally led to savings of up to $200,000 annually.I'm Jane Doe, a recent graduate from the University of Wisconsin-Madison. I just graduated with honours in Biochemistry. I know a laboratory well and have had several opportunities to put my knowledge into practice as a chemical research assistant.The lab felt right at home, which is why I would like to work as a lab assistant. I am passionate, hardworking and extremely responsible. I canât wait to put into practice all the things I learned during my time at university.While this may seem like a simple question at first glance, you should take every opportunity to show your interest in the company.Even if you haven't been constantly updating the company's website to find job ads, make it look like it (professionally, of course). Show excitement and curiosity.If someone within the company has told you about the job or suggested you apply, be sure to mention it.You will be much more likely to be hired if someone credible can guarantee your skills.Therefore, please mention your name and position within the company and explain why you were invited or advised to apply for the Tell the recruiters what turns you on"I've known about [MadeUpTechnologies] for a long time â I'm a big fan of your products. I also own one of your latest phone models!I love the companyâs passion for creating super intuitive and beautiful hardware, and I would love to be a part of it.So when I saw your job ad on [RandomJobBoardWebsite], even though I wasn't looking for a job at the time, I couldn't help but apply!From Jim Doe, my old colleague and college friend, that Company X was looking for a new sales director. He encouraged me to apply, saying that my experience managing a sales team at [Some Software Company] would be helpful to [Company X].I've heard a lot about [Company X] from Jim, and I'm a big fan of the way you do things there. I've always wanted to work for a company with a flat organizational structure.Through this question, the interviewers want to evaluate your passion for the position. And no, the answer is, "Well, I really like not to starve. "Or, I needed the money, and you tend to pay a lot. "What the interviewer is looking for here is to see how passionate you are about the job or the company. After all, job performance is directly linked to job satisfaction. The more satisfied you are with your position in the company, the more productive you will be.And here's the beauty: your passion will be very evident during the interview.When you talk to someone who is passionate about something, you can almost hear them shine as they speak. And if you're a HR manager who has interviewed hundreds of people, that's a good sign to hire the candidate.So use this knowledge to your advantage.When asked this question, your answer should include two things:What motivated you to apply for this job, specifically.Why this company? Have you heard of it?I am very passionate about sustainability and renewable energies. In fact, I have a degree in Environmental Science from [XYZ University].I have always wanted to put my engineering degree for a good cause â and the position of Sustainability Coordinator at [XYZ Company] is the right thing.I've been following your company for the past few years and I love how you're changing the renewable energy landscape in America. Keep in mind, though, that if you don't know much about the company or location, it's fine. Be honest and show your passion for work. However, it is always better to do your homework before going to an interview.I've always wanted to get into marketing. Having done promotional work here and there, I have never had the opportunity to do anything more serious.But I think I have the right skills to start with: copywriting, basic photoshop and, of course, a lot of creativity.So, I thought an internship at [Company X] would be a fantastic start for the company. career in marketing. marketing.to this question? Check out our article on 10+ best answers to âWhy do you want to work here?â There are two answers you could go for here: what are your real strengths, and what you think the hiring manager or HR representative wants to hear. We certainly suggest going with the first answer. For this question, you want to narrow the answer down to almost three strong points. Choose 1 or 2 skills that will help you really excel at work, and 1 or 2 personal skills (more or less unrelated). I don't know what your strengths are? Check out the chart below to learn which one is right for your field: After collecting your strengths, support it with a situation or story that shows how you used it to benefit from the work. After all, words are just those – words. The HR doesn't know if your "natural leadership" is a real force, or just means you've been super active in your high school class. As you probably already know, this is one of the most common interview questions out there, so make sure you are prepared for it before facing the HR director! My biggest strength is that I'm good at picking up new skills. I've worked a variety of different odd jobs – things like working as a waitress, housekeeper, cook, and much more (as you've probably seen on my resume). For most of these jobs, I ended up gathering all the necessary skills within 1 or 2 weeks (with basically no previous experience). So, I'm pretty confident while I don't have any experience as a bartender, I have the right certification, and I think I can get the good in a week or two. My greatest strength is that I am very efficient at working under pressure. No matter the crisis or the stress, I can make the right decisions on the spot. As Event Manager at Company X, we were organizing an IT conference for a client. There was a lot of last-minute hiccups – some speakers cancelled and the catering company said they would be late for lunch. On top of that, we were surprised because 2 of our volunteer organizers got sick and didn't show up. At that point, things seemed so bleak that we were thinking of cancelling the event or sending it. Instead, I took the initiative and solved the problems one by one. Ah, that's always hard! After all, you don't want to mention flaws during an interview, so it's guaranteed to be a tough question. The trick to answer this is to understand that interviewers don't expect to be perfect. Everyone has flaws, weaknesses and things to improve on. When you ask this question, the HR manager is trying to learn: That you have the right skills for the job. If you are for the location of a server in a busy restaurant, and it is said that your biggest weakness is running under pressure, so you are definitely not getting a callback. if you are self-conscious and really know what your points are to attack. and not: false weaknesses umile-brag umile-bragcount as weak points. You can't just say that your greatest weakness is that you work too hard, or you're a perfectionist. The key is to mention a weakness that's real, but not something that would stall you in doing your job. You wouldn't want to say you're bad in math if you're applying for a place of accountant, but it's also good to mention how you're working to overcome this weakness and realize how you're being negatively. if possible, just balance with a positive side effect: treat him like two sides of the same coin. My greatest weakness has always been my ability to communicate. I was pretty shy and anxious as a child. over the years, however, I have worked a lot on this problem. At this point, I'm much better than I have ever been, but I'm still far from perfect. However, this will have no impact on my programmer work. Despite the lack of communication skills, I am very good at teamwork.Beh, as a graduate, I would say that my biggest weakness is the lack of work experience in real life. While working on a dozen of software projects at the university, I have no experience working in a completely agile environment with an experienced team. to do my best and recover as quickly as possible. Looking for more samples answers about your strengths and weaknesses? consult our complete guide! A quick search on the company's "About" page/organization you're applying for should be enough, right? Well, yes and no. think of this as an endless question. There is no true wrong answer here, except: I don't know anything about this organization. How did I end up here? Can you call me a taxi very quickly? However, the more you know the company, the greater the chances of being hired. Imagine 2 equally competent candidates: One who doesn't particularly care about your company, and is running just because they know you pay good salaries another who has been following your company blog for years, loves your product and has several friends already working in the company which you would choose? Exactly, the second! So, with this job interview question, you want to convince the recruiter you are the #2 candidate. Now, how do you do that? Well, a general rule here is to do some google research before the interview and learn the following on the company: What does their product or service do? What impact does the product/service have? What is corporate culture? What are the latest news about the company? How do they behave? ...and practically any other information you can find. I didn't hear about you until recently, actually. I discovered the [society x] through your job ad on RandomJobBoard. After doing some shorton you guys, I ended up falling in love with your software and your mission. Now, I have worked with a lot of different project management software – Software ExampleSample Software 2 â but none of them was as intuitive and as Sample Software 3. Well, I know you're one of the biggest investment banks in [city/state/country]. Company X pops up on the news quite often â I read that you've invested in some of the hottest tech IPOs, and have several emerging biotech companies in your portfolio.I was particularly interested in your recent investment in [Startup X], I found that interesting because of [Y Reason]. Ah, the last humble-brag question. real question is, how do you sell yourself without trying to look arrogant, desperate, or needy? It's a good rule of thumb here to stay away from extremes. Do you think you're right for this job? Say, "You have the right experience".Whatever you do, don't exaggerate: "I'm the best salesman you've ever met!"Instead, make a general statement (I'm a great choice for the position because") and talk about your experiences and results.Here are 3 general points you can mention:How you love working for the company (and why).How your skills fit their needs.How you will help the company solve existing problems. Improve a metric, set up a process, etc.Well, as a start, I have all the skills and work experience required for the job. I have worked as a Sales Manager for over 5 years, and in the last 2 years I have signed several contracts for a total of 6 figures.Oh, and on top of that, I have experience working with tech companies, so I'll be able to gather all the product specifications much faster than other candidates.I have the right skills to excel as an assistant manager. Although I've never worked as a personal assistant, I'm quite suited for the role.I am extremely organized, having managed several project teams in my university. I led the organization of Event #1 and Event #2. This involved continuous communication with 12+ companies, 30 speakers and 15+ sponsors.They are very meticulous and organized, and are more than able to help the CEO make the most of their free time. Take a look at these 10+ answers to "Why should we hire you?"This is always a complicated question. You don't want to lower the level, but at the same time, you don't want them to say "No" because you gave such a scandalous number.When answering, keep these three things in mind:What is the average salary of a person at your skill level?How much does the company pay employees at your skill level? GlassDoor should be of great help.Finally, how much is paid in your current company? In most cases, you can probably negotiate a pay raise from what you are getting.The final number you say should include all 3 points just mentioned. Do you know for a fact that the company is doing well (and compensates employees accordingly)? You A higher salary. Is your level of expertise above the average? This isbe reflected in your salary. As a rule of thumb, you can understand 2 numbers: what is the "good" scenario and what is the "best" scenario? Answer the interviewer with your "best" pay, and the worst case scenario, will negotiate it. Or, you can also respond with a range, and the odds are, they will choose the number somewhere in the middle. My wage expectation is about $70.000 a year. My wage requirement is in the range $30,000 - $40,000 each year. You will hear this question in every interview you will participate. While there is no right answer, there is a wrong answer: No, it's okay. Thank you. I'm going to show myself. Instead, with this question, you want to show your enthusiasm for the company. Imagine you've already hired yourself and you're starting tomorrow - what do you want to know about them? Keep in mind, however, that questions should not be too easy (So, what does your company do?). In addition to showing the recruiter you are really interested in working for them, this is your opportunity to really find out more about the ins and outs of the place. The answers you get from the interviewer might also be an indicator if you really want to work there or not. So, what kind of questions can you ask? Here are some of the most essential: What does a normal day look like in this company? What's the best thing about working for the company? What's the worst thing about business work? What would you say are the biggest challenges a person in this position could face? What are the most important skills and qualities you must have to succeed in this position? What do you like more than working in this company? What are the most urgent issues and projects to be addressed? Do you have training programs available to employees? What kind of budget is for my department? What kind of opportunities do you have for future development? What are performance expectations for someone in this position? Do the departments usually cooperate with each other? Do you celebrate birthdays or pensioners in the office? Do employees usually attend each other outside of work? Is there anything else I can help you at this stage? What is the next step in the recruitment process? For the full list of all the questions you can ask the interviewer, check our article! The easiest way to answer this question would be to simply say that you are looking for anything society is offering. Look at it from the perspective of the potential employer. They would hire someone if they answered this question with: Good salary. And, uh, well, that's it! This answer practically says that the moment when they get a higher pay offer, they are going to jump ship! Instead, explain to the interviewer that this work in this company is the perfect solution for you. Remember what yours areshort and long-term career, and how this position binds them. I'm trying to apply my machine learning learning furtherthat I developed during my 2+ years of work at [Startup X]. There, I used to advertise programmatic design model. Now, I'm looking for an opportunity to work on a large-scale project involving the creation of programmatic ads for the public of over 10 million people. I think this large project allows me to progress significantly faster in my career. Here's something difficult: How much does the director of human resources need to know? If you admit to having interviews with other companies, it might seem that you are not 100% dedicated to this. On the other hand, if you say you are not considering other positions, it might make you look like you have no other options (and the company has the upper part in the wage negotiations). The right way to move forward is to find a common ground between the two answers. Probably the interviewer asks why they want to know if they have competition in hiring you. They also want to know if you are serious about industry and are legitimately looking to be employed in this field of work. If you have other interviews aligned for other companies, express that you are keeping your options open, but that you prefer this job compared to others. Don't you have many other options? Follow the same approach. Whatever you do, don't make it look like you're desperate or have no other options. I had two interviews last week with companies in X and Y industries. However, since I am very passionate about both your industry and the work you have done in recent years, I am more prone to working for you, if everything works. Not yet - I was not really actively looking for a job until my friend, [name], recommended your company. I am not just looking for any company - I am interested in an interesting and engaging project like yours. This is another version of the question "Why should we hire you", but with a focus on a very specific result. This is quite simple, just mention your successful #1 professional and you are good to go. As a given, the result must be tied to the job you are asking. Let's say you're applying for the Sales Manager position: "I'm very good at baskets under water, having 20+ fabrics baskets in the last year." In my previous sales position, I managed to hit and exceed the KPIs of 50%+ department for 6 months in a row"Keep in mind, however, that you want to be very specific with your answer. To obtain this right, try using the STAR method. Something like this: S: Situation - Set the scene and context. T: Task - Describe what your challenge or responsibility is. A: Action - List and suffer on all actions you have undertaken to face the challenge or responsibility. A: Result - Explain what were the results andfit with the overall objective of the project or company. So, find a work-related result that shows your contribution contribution My biggest achievement was the fact that I went from an intern to managing the entire business marketing for 2 years.As an intern, I had 0 instructions on what to do: "Hey, go learn social media advertising and start doing it." Founders didn't exactly expect me to catch up Instead of just complaining about the lack of orientation, I started reading about digital marketing â pretty much anything I could get my hands on. I learned how to do content marketing, for example, from the blog of Neil Patelâ¦s, and I started to put it all into practice.My first success was getting an article to go viral, generating over $5,000 in revenue in just one day. Although it's not much for a software company, it seemed like a lot for an intern.After that, the founding team gave me a lot more confidence and gave me a small marketing budget of $1,000 a month. With much more confidence in my abilities, I started experimenting with other strategies.So, over the next two years, I got promoted to head of marketing. After making a couple of hires, I managed to scale up our marketing efforts, growing the company from $2,000 to $30,000 recurring monthly.My biggest achievement so far is graduating from [University X] within 4 years, with a GPA of 3.9. My family was not able to support me financially, so I had to take care of all the university expenses on my own.Through hard work and dedication, I graduated with almost no student loans. I was able to do this through a combination of:Working part-time while studyingDoing full-time seasonal work during the summerMaintaining a high CGPA and winning 2 scholarships in 4 yearsThe purpose of this question is to assess if you are suitable for the workplace of the company. A well-planned day, full of rules and guidelines on how to do things.If you're the creative, thinker-out-of-the-box type who likes to break the rules and innovate, this probably isn't for you.On the other hand, some companies are more relaxed, with a lot less bureaucracy. "Go sell us more" can actually be your main task for If you're the type who prefers to have rigorous tasks and goals, you probably won't like a job like that.So, take-a-way? Different people work better in different environments, and that's fine.Before going to the interview, browse the company's website and social media pages to get an idea of the general atmosphere and environment around us.Check out employee reviews on GlassDoor, or if you know someone who already works there, ask them.Depending on what you learn, respond accordingly. . I don't really like the world – rules, guidelines, SOPs, and so on. I perform better when I have a certain level of freedom to do things. Want to find innovative solutions to problems you didn't even know you had? I'm your man. You want someone to just blindly follow instructions and do what they say? Then we probably wouldn't be a good fit. I like working in a young and energetic environment. You know, when you're working on a common goal with a team of people who are as passionate as you are? I like to think of my work as a second home, and my colleagues as a family. The last company I worked at had such an environment, and I excelled at work. I got the exact feeling about Company X from the moment I walked in here for the interview. So, I'm pretty excited to know how you guys work! Sometimes the honest answer to this is â€œhopefully not to do soâ€ especially with entry-level jobs. Don't think the rental manager doesn't know, though. There are diplomatic ways to get around it. In general, the motivation behind this question is for the interviewer to assess whether you are an ambitious person or not and whether you have realistic expectations for your career. Make sure you avoid any of the cliché responses like... âIn your place!â Or âAs a great man bossâInstead, think realistically about what the next step after this position is, and whether you can achieve it within the company you are applying. Within the next 5 years, I would like to become a Senior Business Consultant. During the period of time, I would like to realize the following: Help 20+ organizations improve their business Create a personal network of highly specialized professionals Learn as much as I can about optimizing and improving clients' businesses, as well as the essentials of running a businessAs I get started, I want to learn if accounting is the right field for me. While I loved what I studied in college, I want to see if working in the field feels the same. If I end up having fun, I would like to specialize in an internal audit or forensic accounting, as I really like to discover and solve problems. From what I've seen from your job listings, you guys are hiring for both, so I hope you'll be able to move forward from the position of an "inside" in the coming months! I still don't know how to answer that? We don't blame you! Sometimes, you might not know what you're doing next week, let alone next year! Check out our guide to answering the âWhere do you see yourself in 5 years?â job interview question to find the most possible answers. Congratulations! You got through the hard part. You already know the most common job interview questions, and it can probably deflect whatever the interviewer throws at you. Depending on the specific situation, however, it could you also need to learn how to answer these questions job interview situations... As a start, keep in mind that the interviewer doesn't judge you for your decision. After After After If they were looking for someone with a better degree, they wouldn't have asked you for an interview. Graduation isn't the interrogator here, but your answer to the question might be.When you ask this question, the interviewer is trying to see your reasoning for pursuing a career instead of getting another degree.Damn it, there's a chance that if you give them the right answer, you'll like them even more than someone with three PhDs!So, just explain why you did... Don't say you're lazy or don't feel like it, or that it's a waste of money (although that might be the case).Rather, provide convincing arguments, such as: "You want to see if your field was right for you.You didn't have the financial resources You wanted to get some practical work experience before committing to another degree.At this point in my life, I decided to pursue my career instead of pursuing my studies. On the one hand, I want to make sure marketing is what I want to do in my life.On the other hand, I think in my field, practical work experience is much more valuable than academic.So far, my decision has yielded good results â I have already gained a lot of experience in online marketing for 3+ companies and providing impressive results for startup. A master's degree, but I don't see the point at this point, because it's not in tune with my future career path. I think that for software engineering, hands-on experience is much more important than a degree.I already did an internship as a Junior Javascript Back-end Developer, and I think it gave me a lot more knowledge than my B.A. in Computer Science. If you have changed jobs in a very short period of time (2 or more full-time positions in a year), the interviewer is required to ask for information.After all, job-hopping is one of the biggest red flags for HR managers. Maybe the second company you were hired at wasn't a good culture for you.Well, you'll have to communicate.Companies tend to be skeptical for the following reasons: "You could be a working hopper. Some people tend to change jobs the moment they get a better salary offer.You may be unqualified for the job and quit because you can't get the job done.You get bored easily and the solution is to stop.So, your job here is to convince the interviewer that you don't belong to any of these 3 categories. months after you were hired only because some PMÃ¢Âµd recruiter sent you on LinkedIn with a better offer.The best way to answer this question is to explain why you changed jobs. It could be one of the following:The company It wasn't a good time. This happens to the best of us â sometimes the company is not the right one.The job description was misleading and you ended up doing something you didn't like or weren't qualified to do.You learned you didn't like the job and you're not willing to try anything different. Although this isn't the best potential answer, it's honest and the odds are, the HR manager happened.The last company I was hired at wasn't exactly what I expected. The hiring manager didn't communicate the role well enough.As you already know, I'm a copywriter â I write the sales copy. I work with:-Landing Pages-Email Marketing-Sales PagesAbout a week after I started working at the company, I realized they were really looking for something completely different. They asked me to write generic blog posts and social media, which is very far from what I do.It wasn't exactly what I expected, and it's not something I find interesting.Well, for starters, my first job was at a large company just out of college. While I learned a lot about the practices of Software Engineering, I also learned that a large company with a lot of regulations, rules and the like is not for me.So, at the end of my internship, I decided to try working in a startup. I liked that job a lot more, because it gave me a lot of freedom when it comes to problem-solving. I wasn't told how to do it. Unfortunately, the company went bankrupt after failing to raise funds, putting me back on the job market. And here we are â [Company X] is practically THE place I've always wanted to work. I've heard a lot about your corporate culture, and I thought I really belong to you. Recently changed your career path, the interviewer is sure to ask about it.Don't worry – there's nothing wrong with that.Many people go through a career change. Some even do it several times in their lives!As long as you're good at what you do, nobody cares if you've been a pediatrician in one year and a professional cook in another.When you are asked this question, all you have to do is answer honestly. Explain to me how your old job isn't for you, and how the job you're applying for is so much more interesting.I realize being a doctor isn't for me. While I enjoyed my 3 years of medical school, the 6 years of study was too long.I wanted to start making money and helping my family much earlier, so I left college and started taking online accounting courses.At this point, I'm pretty good at it, having done 2 internships so far at [Company X] and [Company Y].Simply because I like doing sales much more than accounting. After 5 years of As an accountant for Firm X, I decided I wanted to try something new.I asked my boss at the time to let me switch to the sales team, and I ended up appreciating it and being pretty good at it. it. Interviewer wants to learn:Did you have a good reason to quit your last job? The H.R. manager doesn't want someone to leave the ship when things go wrong. Oh, well, the company started bleeding money and was going bankrupt. I felt like the moment had come – I got to a point where everything I did seemed monotonous. I learned as much as I could in this position while delivering amazing results. It was time, however, to move on to something new. Did he leave on good terms? I mean, did you go through the removal process, instructing your colleagues on how to shoulder your responsibilities? Or did you just say "goodbye" and stop showing up for work? "Things started to get very boring, and the boss was a bit mean. I deserve better, so I only have ghosts, and now I'm looking for a new company. Hi, I didn't feel like the company's values matched mine. Management was too much control and micromanagement. I prefer to have a bit of control over my work, and be able to contribute by going beyond my needs. "Of course, I passed off-boarding properly. It means I resigned promptly and transferred all the essential knowledge of the company to my replacement. Did he leave voluntarily or was he fired? "I was fired for losing my job for a week without apology. "I was fired, actually." The flaw was in my communication skills at the time. I misunderstood my supervisor's instructions and ended up setting a higher monthly expense for the client's advertising account. The losses weren't more than 3 digits, but apparently the relationship with the client was already tense, so they ended up leaving.Of course, I was very concerned about it and worked hard to improve my communication skills, to make sure I never make such mistakes again".In most cases, a gap in your work experience doesn't mean anything. You probably have a good reason to do so.The interviewer, however, will surely ask about it, and you should respond appropriately.There is no secret sauce to answer this question, just let the recruiter know your situation, whatever it is:Maternity leave Health problemsCare for a sick family memberFree time to continue your studies Moving to a different city A personal projectWhatever the case, briefly explain the situation and move on.One thing to keep in mind, however, is that if you've been fired from work, or if you've had trouble finding a new job, you should be very discreet.If the interviewer knows you're struggling to find a job, you'll give him the upper hand in the room "I had a baby and had to take maternity leave." "My father was So I had to take care of him full-time for a few months. "Now it's hard. Getting fired is never good. Good. fired, not fired. There is a big difference between the two: being fired means being fired for something that had nothing to do with your expertise. i.e., budget cuts, company resize, etc. getting fired, on the other hand, means you got let go for a reasonable cause. and the odds are, it's probably your fault. If you were fired and the interviewer asks you, you should be honest. After all, they can easily check-in with your previous employer. Your best shot here is to criticize your mistakes, and explain what you did to improve. "Nothing about this was my fault. My boss is an asshole and he hates me for no reason. He yelled at me for no reason. "In the example above, the interviewee puts himself on the defensive. This is a nice red signal for the Human Resource Manager. Try to say something that shows you are aware of your mistakes. The main defect was the lack of communication. The interviewer was unclear about the work responsibilities – from what I understood, they were looking for a senior marketer to oversee their email marketing operations. At the end of the day, however, it turned out that the company was trying to experiment with email marketing, and specifically someone to set up from scratch. laiche doesn't really need email marketing. this went against the vision of the direction, so he decided to let me go. "You will be asked this question in one of the following 2 cases:1) you are applying for a job that takes odd hours. In this case, your answer is quite simple – since you are applying for such a job, you probably have no problem working hours odd." Of course yes! For me it is good to work late or weekend, provided you let me know at least a few days in advance. «2) you are applying for any other type of work. Now, you should consider this as a red signal. Is the employer just checking your dedication, or is he looking for someone who goes to work 24/7 without paying overtime? In this case, ask them to clarify what they mean. "Date enough notice, of course. Is that something I'm gonna have to do a lot? do you offer an extraordinary pay for this kind of situation? "This question is more or less the same as "what are your major strengths", with the only difference that should be from the point of view of your boss or colleagues. Here, you want to focus on your traits and results for which you have previously been praised (after all, the interviewer may ask there are at least 2 ways to answer this question:1) describe a specific situation in which you excelled at work (and received praise from your boss and fromcolleagues) "They said I'm working hard. On my weekend off, not one, but three of my colleagues got sick and I had to look for them.The weekend was the high season in Nantucket, so the restaurant was becoming suddenly, we have gone from being very prepared for the season to total panic. We had to jump between serving, busing and cooking online, but overall, we managed to overcome the weekend successfully. "2) quote a performance review if you have previously worked in an office job, you probably know them too well. Did the boss give you a brilliant performance review? Make sure you mention it here! "Well, in my last performance assessment in September, my boss described me as a person taking the initiative. My pr position is to keep our customers' brand reputation constantly under control and if something goes wrong, face it as fast as possible. In many cases, you have to be very proactive – if you wait for your entire team to have a meeting on how to deal with the problem, there have been 4-5 different situations where I had to take the lead and react to the problems literally when they showed up, whether it was during my working hours or not. "When you ask this question, the interviewer wants to know if you have medical conditions that might compromise your ability to do the job properly. If you have a health problem, which has nothing to do with your career, you can simply choose not to respond or say "No". However, you may want to reveal something that might impact your performance. For example, if work requires lifting heavy boxes, and you are unable to do so due to a health problem. If you're applying for a senior or executive role, you'll probably be asked this question: "I don't have serious health problems, I'm not able to raise heavy items due to back problems, but I have no impact on my office work." It's likely that, at this point of interview, you already know a lot about your future position and the company. Now, it's time to show your knowledge in your field and explain how you'll start working things within the company. So here's how to answer the question: You probably need to know the company first. You will learn as much as possible, including information about:What does the company do? What are the key processes? What's your department doing? What are the current problems and challenges? Where can you help? You'll start making things happen. from all the information you have collected, suggest a handful of initiatives (from 3 to 5) that you could take: Check your business email marketing strategy and suggest improvementsyou will help find better ad copies for facebook marketingyou will help the team with the ongoing marketing initiativesyou have already started to impact. describe different things you think are going to work better: online ads are going to be better performance fromMarketing operations will be simpler, taking up significantly less manpower Wherever you're applying, the answer to this question should be a â€œYes! â€TM Even if you're applying for a completely single role, chances are, you're still going to work in a team from time to time. We advise you to be very specific about your answer here – don't just say yes. Give the interviewer an exact example of when you excelled at working with a team. â I'm much better at working in a team than alone, actually. That's what I like to work in advertising – everyone has their own specific kind of creative spark, and when you combine it all, the magic happens! I am good both in terms of creativity and brainstorming. I'm also super receptive to other ideas, and do my best to help them perform without naive-saying or criticism. "Yep, definitely. I choose teamwork. This time, while working at [Company X], I was assigned an existing team working on a web application for a business process management company. They were working on a tight deadline, and they needed help on the API side. I optimized their development cycles and passed a team of three developers while working with the other two development teams. Everything went pretty well, and we were able to finish the project on time.â This is pretty complicated, as the answer here depends on your profession and field. Ask yourself – is it risk-taking a valuable skill for the job? If you are a driver, for example, the answer should be a rigorous âNo!â If, on the other hand, you are a day trader, then risk is an essential part of your job. So, depending on how important the risk is to your job, respond accordingly. It could also give a more strategic response. Let's say, for example, that you work in an investment bank. You need to be a risky buyer to some extent, but being too risk-friendly could make the entire company go bankrupt. The strategy in such a case would be to show that you are all about the calculated risk. You are willing to take risks, but only when the odds are in your favor. As with most interview questions, you should give examples of situations where you had to take risks, and what were the end results. âYes, I am a risk player. I believe that to get real results, you always need to be willing to take some level of risk. Virtually any marketing initiative you undertake is risk-related. You can plan everything from start to finish, but no matter how well you plan, things might just not work out. It's just part of the job – to be successful, you need to take the launch of risky campaigns on a regular basis, and hopefully, one in every is about to bring huge results." I'm not a risk-taker, I'm more a risk-manager. As someone who has been in finance for years, I can say with great confidence that there is risk in everything. The most important things are at one, minimize risks, and two, minimize potential damageWhen we worked at Investment Bank X, we had a very interesting policy to invest in new fintech projects. Usually we avoided moonshots, high-tech projects and anything that had an experimental business model.Our strategy was to invest in proven technology. For example, proven suitability for the product market, business model, etc. In most cases, they were companies that were positioning themselves.We wouldn't invest in that one innovative company that was all over the news, we would invest in their last competitor. Most of the time, this proved to be more profitable, and significantly less risky".If you are applying for a very stressful job, you will definitely be asked this question.The purpose of this question is to see if you are the kind of person who would survive working at the workplace or would break down when the first signs of trouble appear.Of course, you wouldn't answer with the following: "Well, I end up having a panic attack, crying and running away from work. "Instead, answer this way". Say you tend to do well in stressful situations.Give 1-2 examples of a situation where you had to do well under pressure. Real life examples: "Although I can't say I like stressful situations, I'm very good at working under pressure.During chaos and panic, I tend to step back, think, plan and set priorities.For example, there have been times when I had to deal with several university projects and assignments at the same time. I would divide the large assignments into small individual tasks and prioritize them according to:How fast I could complete each taskFind out which task would take the most timeWhich project had the first deadlineIn this way, my work has become much more manageable. The more times I've had to go through situations like this, the better I got overall results. "I actually prefer to work under pressure. I see it as a challenge – a situation where I really need to improve my game to be successful.As a cook, working under pressure is practically part of the job. I've been in several situations where the restaurant was short-staffed for the occasion. Hell, that's pretty much a constant during the high season.When there's a ton of orders coming in and we can barely keep up, I tend to be a lot more productive than usual. It's when you're willing to put in a lot of work to get the job done.Working intelligently, on the other hand, means doing the job efficiently. If you can do the job in 2 hours instead of 5, with the same end result, you're doing a smart job.Keep in mind, though, that by asking this question, the interviewer is trying to understand your work ethic. It means they're looking for a healthy woman of both things, not just one. They want you to be the candidate who not only thinks intelligently, but works hard. I know.I love smart work. That's when you think of what to do, and you do it to other people, right? «Instead, he explains how to excel in both things: "I don't have a particular preference – I think it's hard work and smart work are important to get the best results. Intelligent work, on the one hand, allows you to understand the best and most efficient way to do things. On the other hand, it means you will do well. Although there is no way to do it intelligently or efficiently, you will be willing to put in long hours of work to do so. I'm the guy who does both. For example, smart for, during my time at [Made Up Corporation], I was head of the sales department. As a process improvement initiative, I migrated from an obsolete, in-house CRM, to Pipedrive. This has improved the productivity of the department by about 20%, while the entire migration process required about 3 months of hard work. Since the software we were using was obsolete, trying to learn how to map and migrate our data was much more complicated than we expected. "Today, whether you are applying for software engineer work or as a supermarket cashier, you will have to use technology at least at a certain level. new technology – new service system point, self-check-out kiosks, customer management software, and everything else. So, you should be able to take new ASAP technologies. Every new change should not completely upset your work. So, when you answer this question, you should talk about how much you are expert on technology. So far I have worked with many different Point of Service systems, and I have no difficulty learning how to use new ones. "As a matter of fact, I own a PC, I used Office 365 and all. "I've always been interested in technology. In fact, they are the kind of person who actively seeks new software to solve business problems at the work

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